



Welcome to Miljøgartneriet

WELCOME TO MILJØGARTNETIET



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MILJØGARTNETIET

Miljøgartneriet is a greenhouse near Nærbø, Hå municipality in Rogaland. First production in 2010. With its 77,000 square metres, it is one of the largest horticulture in the Nordics, without its own central heating system. In addition to the production area, there is a separate packing plant on the property, as well as a modern propagation department. We produce various type of tomatoes and peppers. From October until February we produce cucumber as well.

We are a multinational company with people from all over the world. During the high season (May–September) you can easily get over 90 colleagues.



Our employees are our most important asset.

We believe that you are a determining factor in the success of our company. At this farm we all work as one team. We value health, safety and well-being, and we all have a common responsibility for taking care of everyone's safety. We trust that developing of work environment, and taking care of safety and health of workers will create good job satisfaction Agricultural work can be dangerous and hard. We want everyone to stay healthy and come home safe each day.





WELCOME TO NORWAY AND JÆREN

Jæren is the low, flat coastal area south of Boknafjorden in Rogaland. The actual Jæren, Låg-Jæren, is the 10-15 kilometer wide rim along the coast from Brusand some 15 kilometers northwest of Egersund, and 60 kilometers north to Tungenes, the northern tip of the peninsula between the Gandsfjord and the North Sea. This area of approximately 700 square kilometers is Norway's largest lowland.

Jæren derives from the Norse name Jaðarr, which means 'the edge towards the sea'.





JÆREN





JÆREN

Jæren is known for its flat landscape, stone fences, high skies, agriculture and sandy beaches.





JÆREN





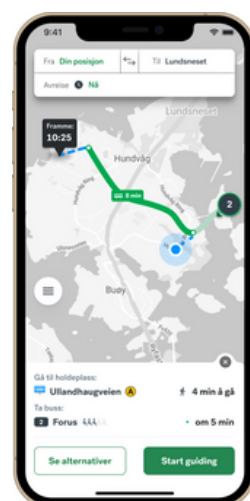
THE AREA

The nearest town is Varhaug. 3500 inhabitants and some shops. Next is Nærbø. 7500 inhabitants and a shopping centre. Bryne has 13000 inhabitants and a big shopping centre. You will find train- and bus- station at Varhaug and Nærbø. By trains you can travel to Bryne, Klepp, Eigersund, Sandnes and Stavanger. There is no train to the airport.

Nærbø, Bryne and Klepp have shopping centres called Amfi Nærbø, M44 and Jærhagen. Stavanger is the largest city in the area with 150.00 inhabitants. The shoppingcenter Kvadrat, is one of the largest in Norway. It's located in Sandnes.

From Miljøgartneriet to			
Varhaug	5 min	15 min	30 min
Nærbø	8 min	25 min	40 min
Bryne	15 min	45 min	2,5 hours
Stavanger Airport	40 min		

The best way to find transportation, is by downloading an app from Kolumbus. You can use this for bus and train.





WHERE TO SHOP

Norway is a high-cost country. Alcohol and tobacco are very expensive. Cheapest stores:

EUOPRIS. Dry goods, snacks, beverages, personal hygiene and cleaning.

- Nærbø, Bryne, Nærbø

HOLDBAR. Dry goods, fresh goods, snacks, beverages, personal hygiene, cleaning

- Jærhagen

NORMAL. Snack, beverages, personal hygiene and cleaning

- M44, Jærhagen

REMA 1000, KIWI, COOP EXTRA: Snack, beverages, personal hygiene and cleaning.

- Varhaug, Nærbø, Bryne, Klepp

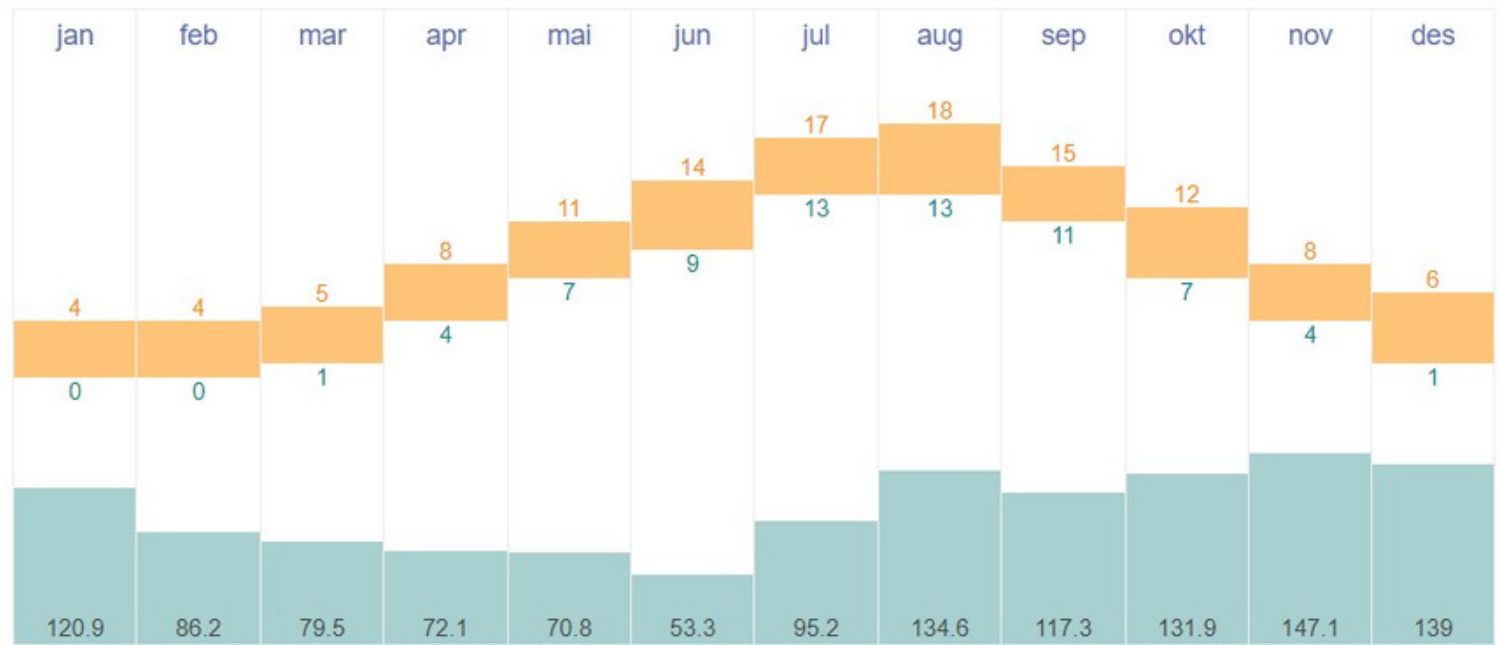




WEATHER

Usually, this area of Norway has very little snow during the winter and not so hot during the summer. We have a lot of rain and wind throughout the year. During the summer, the days are very long and during the winter they are very short.

Darkest month is December. The sun rises at about 09.30 and sets at about 15.45. Brightest month is June. Then the sun rises around 04.30 and sets around 22.50.





FIRE SAFETY

- Make sure you know where fire extinguishers, emergency exits, first aid kit and the meeting place are.
- In the case of alarm/fire, rescue persons who are in immediate danger, alert other people, and go out quickly.
Call the emergency number 112.
- Combustion gasses are poisonous, don't breath them, you can lose your consciousness immediately.
- Use fire extinguisher if the fire is very small.
- Close windows and doors when you go out.
- Guide fire department into the right place. If possible, tell them where fertilizers, gas cylinders and biocides are located.
- Use only approved electrical equipment. Ask employer if you are not sure.
- Electrical heaters can cause fire if covered or used to dry wet clothes.
- Never remove a battery from a fire alarm — it can save your life!



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SAFETY

Scissor lifts and trolleys

- In an upright position, they can tip over more easily.

Kickbikes

- It is easy to fall. Especially on wet floor or on leaves.
- Be extra careful when you come around a corner.
- Pay attention to the forklifts. Maybe they don't see you.

Knives and cutters

- Use with care. It's easy to get injured if you're not paying attention.

Forklifts

- Only people with driver license, can use the forklifts.
- Pay attention to the surroundings. Other people may not see you.
- Pay attention to corners and crossroads.

Packaging machines and conveyor belts

- Familiarize yourself with the emergency switch for the machines.
- Assembling belts pose a crushing hazard.





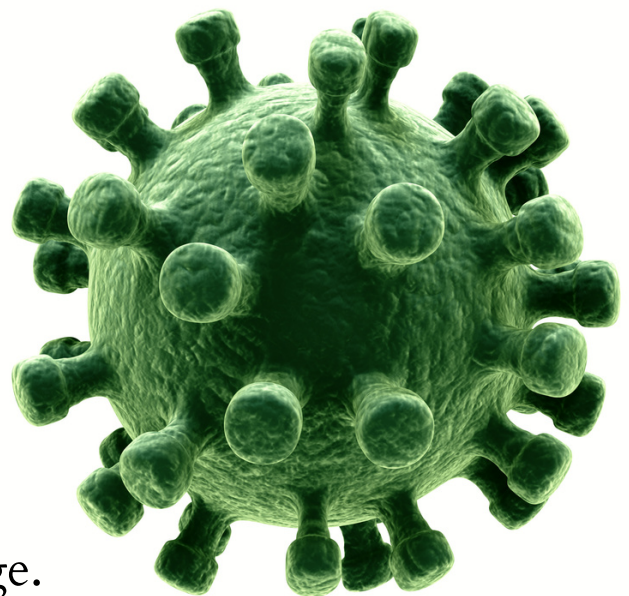
HYGIENE

- You must use the hygiene station.
- Use clean work clothing.
- If you feel unwell/have an infection or injury, report this to the work leader.
- Cuts and bruises must be washed and covered with a sticking plaster and gloves.
- Smoking are not allowed inside.
- Use of lcohol is forbidden.
- Food and drink, except water, must be consumed in the lunchroom.
- Fresh fruits and vegetables not allowed to bring to Miljøgartneriet from the outside. This is to avoid bringing plant diseases into the greenhouse.
- Everyone in the company is obliged to pick up garbage and keep it tidy and clean. Garbage must be sorted.
- It is not allowed to bring any products out of the premises for personal use or sale.
- Mobiles phones, MP3 players, and other devises cannot be used inside the greenhouse. This is to avoid bringing plant diseases into the greenhouse.
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Break on these rules will lead to a written warning and if repeated, it will result in termination of contract.

Hand Hygiene

- Before you start working.
- After using the toilet.
- After smoking.
- After eating.
- After cleaning and handling garbage.
- After sneezing or wiping your nose.



GENERAL RULES

- Any form of discrimination Is unacceptable.
- Follow the safety rules.
- Report accidents, near misses, safety problems and machine malfunctions and hazards.
- Take care of your co-workers.
- Follow hygienic rules.
- Keep the working environment clean and orderly.
- Be polite; avoid harassment and inappropriate treatment of others.
- Take good care of machines and equipment in your work. You might be liable for damage if you harm these on purpose or because of carelessness.
- Inform the employer of all injuries and problems in working conditions, machinery, equipment and devices.
- Any kind of inappropriate or racist treatment or sexual harassment of workmates is not allowed.
- And never kill a bumblebee. They are colleges:-)



WORKING HOURS

- Depending on the sunlight, the working period is between 06 and 17. 8 hours a day, 40 hours a week.
- There may be some extra hours from time to time, but never more than 50 hours per week or 48 hours on average in an 8-week period.



We look forward to meeting you